

CHARLESTOWN POLICE DEPARTMENT

Charlestown, Rhode Island

LATERAL RECRUITMENT PROCESS

The Charlestown Police Department is accepting applications from POST certified Police Officers to fill current and future vacancies within the agency. All qualified applicants, including out of state POST certified Police Officers are encouraged to apply. More information is available on our website: www.charlestownpolice.org.

Salary & Benefits Summary:

- Probationary Police Officer (less than one-year LE experience): **\$69,050.**
- Lateral Probationary Police Officer (with at least one-year prior LE experience): **\$76,549.**
- Lateral Probationary Police Officer (two or more years' prior LE experience): **\$79,142.**
- Lateral Transfer **"Hiring Bonus" of \$3,000.00,** upon completion of one-year probation.
- Longevity Pay: Starts at five (5) years, range 2.5% - 10% added to salary.
- Excellent Blue Cross / Blue Shield health plan, 20% co-share plus Delta Dental Insurance.
- Post-retirement health insurance coverage for Police Officers and spouse.
- Rhode Island Municipal Employee Retirement System (RI MERS) pension plan.
- Front loaded vacation, sick and personal leave immediately upon hiring as Probationary Officer.
- \$1,500.00 uniform allowance; \$750 yearly accreditation bonus; \$300 yearly wellness incentive.
- All uniforms, equipment and accessories supplied by the Town upon hiring.

Lateral Hiring & Application Process:

- Candidates must be at least 21 of years of age to apply and be a POST certified Police Officer.
- Candidates must be a US citizen, have a high school diploma or GED and active driver's license.
- College credits and/or military service are strongly encouraged but not required.
- Employment application can be located at (<http://www.charlestownpolice.org/>) and should be emailed or mailed along with a resume to the below Officer.
- Candidates receiving conditional offers of employment must successfully complete a background investigation, medical and psychological examination prior to employment.

Department Recruitment Contact

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